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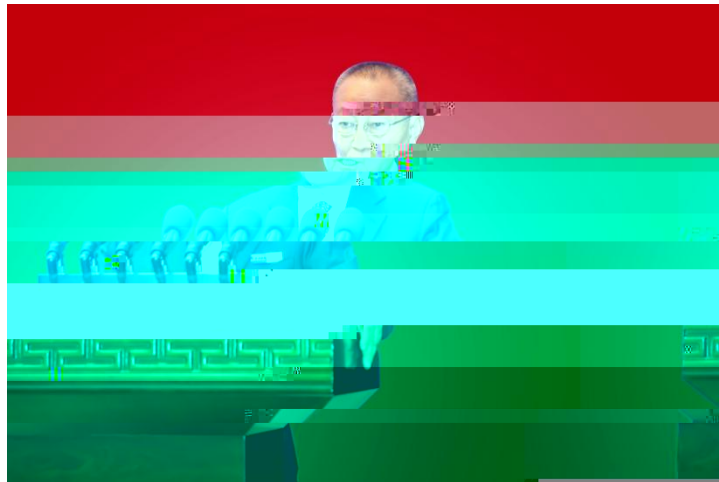
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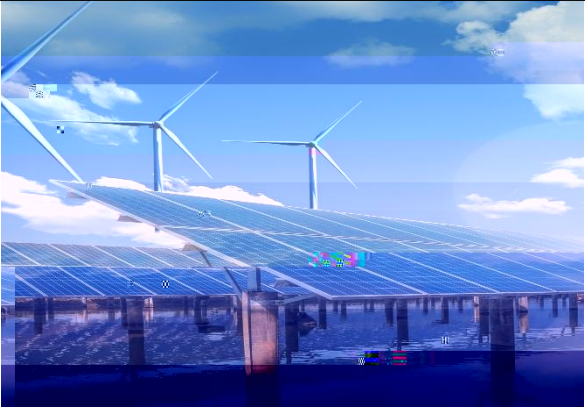
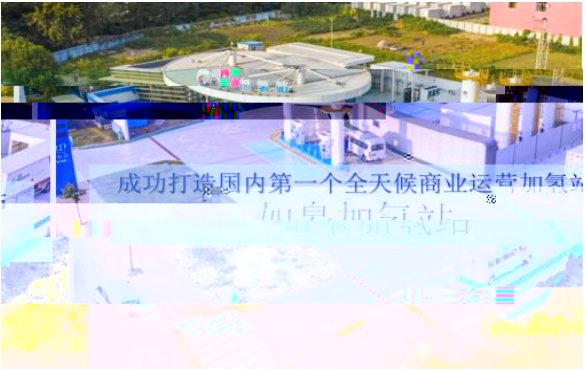
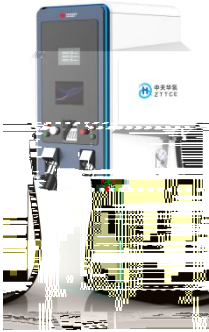
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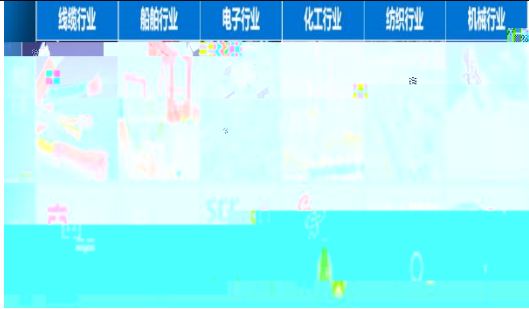
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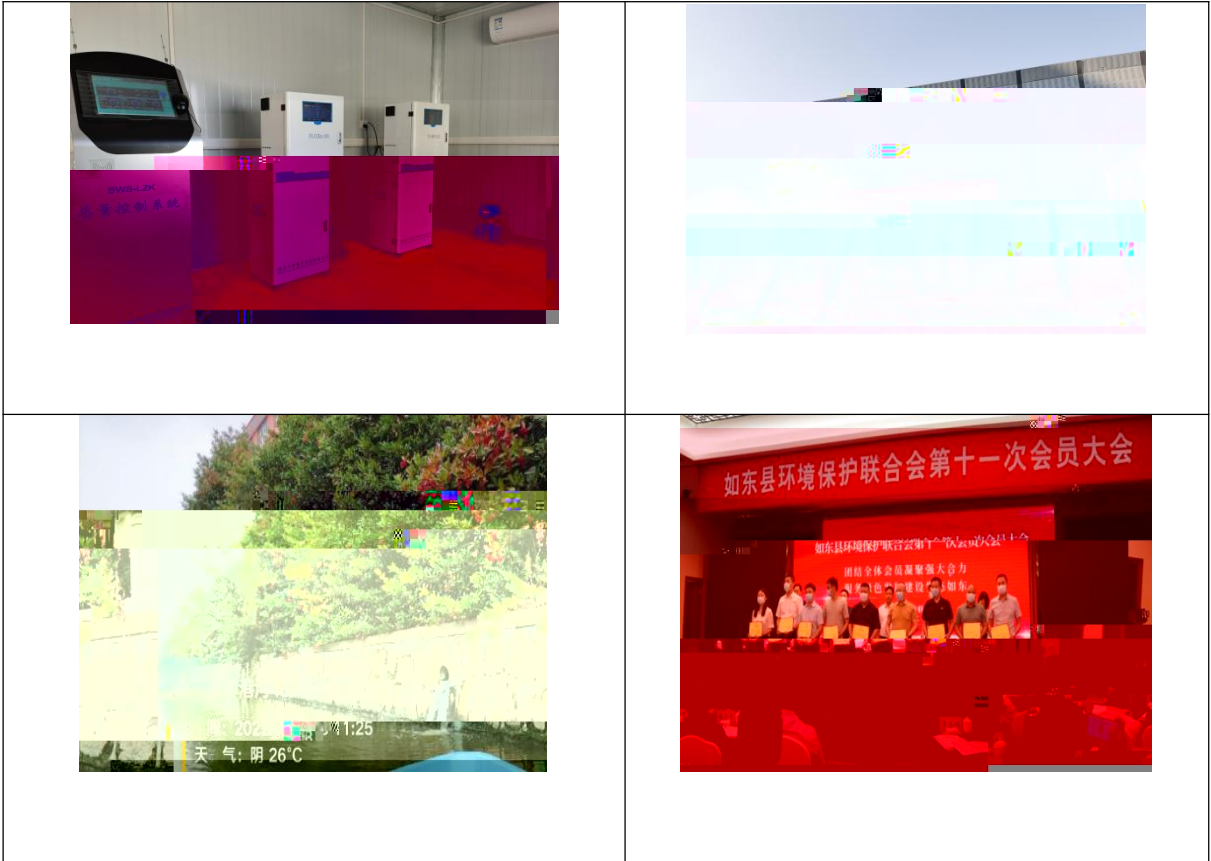
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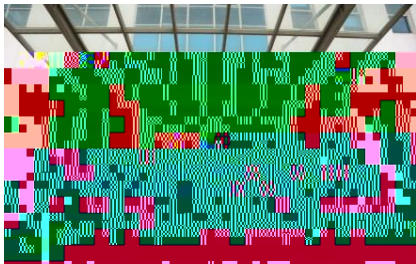


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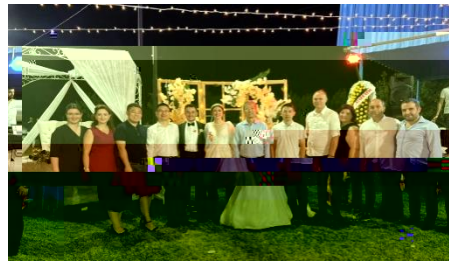
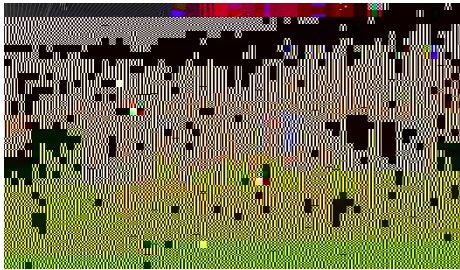
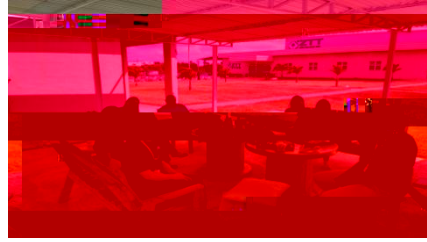
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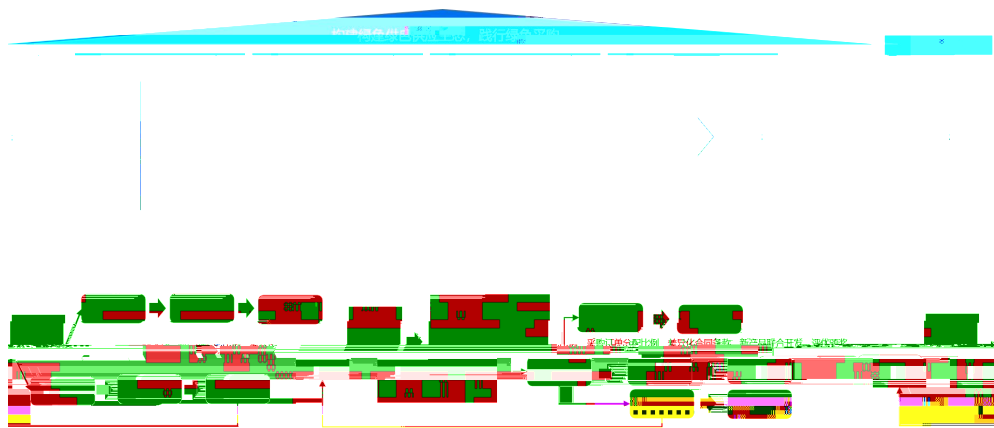
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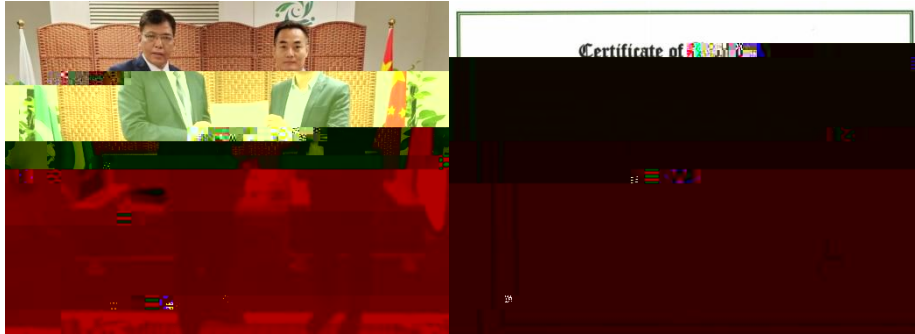
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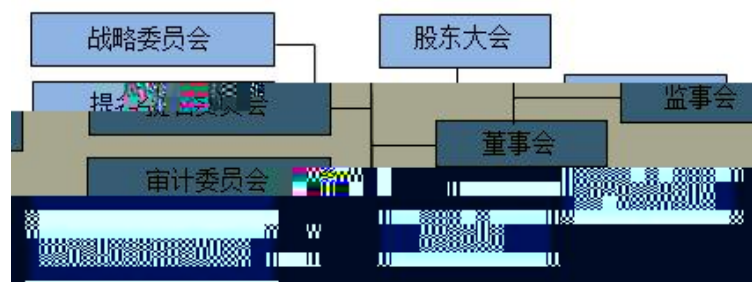
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| 103-2         |             | P40-43 |
| 103-3         |             | P40-43 |
| 203-1         |             | P40-43 |
| 203-2         |             | P40-43 |
| <b>GRI204</b> | <b>2016</b> |        |
| <b>GRI103</b> | <b>2016</b> |        |
| 103-1         |             | P10    |
| 103-2         |             | P35-36 |
| 103-3         |             | P35-36 |
| 204-1         |             | P35-36 |
| <b>GRI205</b> | <b>2016</b> |        |
| <b>GRI103</b> | <b>2016</b> |        |
| 103-1         |             | P10    |
| 103-2         |             | P45    |
| 103-3         |             | P45    |
| 205-1         |             |        |

|                    |         |        |
|--------------------|---------|--------|
| 103-2              |         | P19-21 |
| 103-3              |         | P19-21 |
| 302-1              |         | P19-21 |
| 302-2              |         | P19-21 |
| 302-3              |         | P19-21 |
| 302-4              |         | P19-21 |
| 302-5              |         | P19-21 |
| <b>GRI305 2016</b> |         |        |
| <b>GRI103 2016</b> |         |        |
| 103-1              |         | P10    |
| 103-2              |         | P16-18 |
| 103-3              |         | P16-18 |
| 305-1              | 1       | P16-18 |
| 305-2              | 2       | P16-18 |
| 305-3              | 3       | P16-18 |
| 305-4              |         | P16-18 |
| 305-5              |         | P16-18 |
| 305-6              | ODS     | P16-18 |
| 305-7              | NOX SOX | P16-18 |
| <b>GRI306 2016</b> |         |        |
| <b>GRI103 2016</b> |         |        |
| 103-1              |         | P10    |
| 103-2              |         | P24    |
| 103-3              |         | P24    |
| 306-1              |         | P24    |
| 306-2              |         | P24    |
| 306-3              |         | P24    |
| 306-4              |         | P24    |
| <b>GRI307 2016</b> |         |        |
| <b>GRI103 2016</b> |         |        |
| 103-1              |         | P10    |
| 103-2              |         | P44-45 |





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| 103-3  |      | P27    |
| GRI412 | 2016 |        |
| 103    | 2016 |        |
| 103-1  |      | P10    |
| 103-2  |      | P30    |
| 103-3  |      | P30    |
| 412-1  |      | P30    |
| 412-2  |      | P30    |
| GRI413 | 2016 |        |
| GRI103 | 2016 |        |
| 103-3  |      | P00    |
| 103-2  |      | P37-38 |
| 103-3  | -3   | P37-38 |

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| <b>GRI103</b> <b>2016</b> |  |        |
| 103-1                     |  | P10    |
| 103-2                     |  | P46    |
| 103-3                     |  | P46    |
| <b>GRI419</b> <b>2016</b> |  |        |
| <b>GRI103</b> <b>2016</b> |  |        |
| 103-1                     |  | P10    |
| 103-2                     |  | P43-44 |
| 103-3                     |  | P43-44 |



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